

## Norfolk Signs of Safety Practice Leads (updated June 2019)

\* red denotes Super Leader

First Name	Last name	Job Title	Team	Location	Organisation
David	Caffrey	Social Worker	Children with Disabilities	Applewood	NCC
Steve	Dawes	Senior Social Worker	Children with Disabilities	Applewood	NCC
Kirstie	Gulan	Senior Social Worker	Children With Disabilities	Applewood	NCC
Caroline	Horton	Team Manager	Children with Disabilities	Applewood	NCC
Kim	Pye	Practice Consultant	Children with Disabilities	Applewood	NCC
Suzanne	Tims	Social Worker	Children with Disabilities	Applewood	NCC
Michael	Dolling	Senior Family Practitioner		Aylsham Childrens Centre	Action for Children
Emma	Elsmere	Team Manager	Residential Care	Aylsham Road	NCC
Diane	Varney	Children's Centre Leader	Sure Start Children's Centres	Bowthorpe / Thetford	NCHC
Matthew	Turner	Team Manager	FAST 3	Breckland	NCC
Mary	Baldwin	Team Manager	Looked after Children 2	Breckland Business Centre	NCC
Jason	Barnes	Team Manager	Leaving Care	Breckland Business Centre	NCC
Krissi	Berry	Assessment & Training Officer	Early Help & Prevention	Breckland Business Centre	NCC
Jen	Booth	Team Manager	FAST 4	Breckland Business Centre	NCC
Sophie	Copsey	Senior Social Worker	Unaccompanied Asylum Seeking	Breckland Business Centre	NCC
Jackie	Hargreaves	Team Manager	Contact Centre	Breckland Business Centre	NCC
Victoria	Hogg	Team Manager	FAST 2	Breckland Business Centre	NCC
Claudia	Jarratt	Team Manager	FAST 1	Breckland Business Centre	NCC
Yvonne	Leslie	Practice Consultant	Looked after Children	Breckland Business Centre	NCC
Dawn	McCargo	Senior Family Practitioner	Early Help	Breckland Business Centre	NCC
Tess	Terzza	Team Manager	Looked after Children 1	Breckland Business Centre	NCC
Jodie	Watson	Senior Family Practitioner	Early Help & Family Focus	Breckland Business Centre	NCC
Sandy	Wilson-Low	Team Manager	Early Help & Family Focus	Breckland Business Centre	NCC
David	Abrahams	Education and Health Care Plan Co-ordinator	Inclusion Service	Carrow House	NCC
Lucy	Adams	Team Manager	Early Help & Prevention	Carrow House	NCC
Naomi	Beck	Practice Consultant	FAST 6	Carrow House	NCC
Toni	Berry	Social Worker	Youth Offending	Carrow House	NCC
Hayley	Bullock	Assessment & Training Officer	Early Help & Prevention	Carrow House	NCC
Christine	Comacle-Smith	Social Worker - Level 2	Looked after Children	Carrow House	NCC
Val	Crewdson	Head of Service	YOT	Carrow House	NCC
Rebecca	Crook	Social Worker	YOT	Carrow House	NCC
Sarah	Cubitt	Team Manager	Early Help & Prevention	Carrow House	NCC
Jenifer	Dewar	Team Manager	FAST 3	Carrow House	NCC
Tania	Fulcher	Area Manager	Youth Offending	Carrow House	NCC
Sally	Gallop	Team Manager	Looked after Children 2	Carrow House	NCC
Owen	Garrod	Team Manager	Leaving Care	Carrow House	NCC
Karen	Hanson	Social Worker	FAST 1	Carrow House	NCC
Becky	Harris-Cook	Team Manager	Looked after Children	Carrow House	NCC
Heather	Heslin	Team Manager	FAST 6	Carrow House	NCC
Samantha	Hollis	Quality Assurance & Performance Manager	Youth Offending	Carrow House	NCC
Darren	Holmes	Team Manager	FAST 4	Carrow House	NCC
Julie	Layden	Team Leader	Early Help & Family Focus	Carrow House	NCC
Carol	Manning	Head of Services & Partnerships	Norwich	Carrow House	NCC
Natalie	Manning	Senior Social Worker	FAST 3	Carrow House	NCC
Mandy	Marriott-Sims	Partner & Community Focus Mmanager	Early Help & Family Focus	Carrow House	NCC
Candida	Meaney	Team Manager	FAST 5	Carrow House	NCC
Amy	Moss	Senior Family Practitioner	Early Help & Family Focus	Carrow House	NCC
Charlotte	Mullenger	Senior Social Worker	FAST 1	Carrow House	NCC
Claire	Murdoch	Team Manager	Early Help & Family Focus	Carrow House	NCC
Ruth	Pilch	Practice Consultant	NIPE	Carrow House	NCC
Darlene	Richardson	Senior Social Worker	FAST 3	Carrow House	NCC
Susan	Roden	Family Group Conference Co-ordinator	Independent Chairing Team 1	Carrow House	NCC
Yvonne	Ross	Team Manager	FAST 2	Carrow House	NCC
Sally	Sinclair	Head of Social Work	Norwich	Carrow House	NCC
Natalie	Woods	Family Practitioner	Early Help & Family Focus	Carrow House	NCC
Ibn-Abdallah	Yussif	Social Worker	FAST 2	Carrow House	NCC
Stephanie	Barnard	Senior Practitioner	Compass Service	Compass HQ	NSFT
Cheontell	Barnes	Clinical Psychologist	NSFT	Compass HQ	NSFT
Michael	Briggs	Family Systemic Therapist	NSFT	Compass HQ	NSFT
Joy	Burton	Art Psychotherapist	NSFT	Compass HQ	NSFT
Charlotte	Granger	Senior Clinical Psychologist	NSFT	Compass HQ	NSFT
Laura	Miles	Senior Social Worker		Compass HQ	NSFT
Rachael	Agnew	Team Manager	Adoption Service	County Hall	NCC
Jenny	Allen	Recruitment Manager	Social Work Operations	County Hall	NCC
Janet	Barker	Team Manager	Adoption Service	County Hall	NCC

Jane	Bemment	Placement Team Worker	Placement Planning & Sufficiency	County Hall	NCC
Michelle	Brady	Team Manager	Adoption Support	County Hall	NCC
Amy	Brooke	Head of Services & Partnerships	South	County Hall	NCC
Andrea	Brown	Principal Social Worker		County Hall	NCC
Jordan	Burrell	Project Manager	Early Help & Family Focus	County Hall	NCC
Christine	Burridge	Senior Social Worker	Fostering Recruitment	County Hall	NCC
Sally	Clarke	CADS Early Help Team Leader	Early Help - CADS	County Hall	NCC
Rachel	Cogman	Manager	QA	County Hall	NCC
Ricky	Cooper	Head of Localities (N, B'land & E)		County Hall	NCC
Donna	Darton	Early Help Manager	CADS	County Hall	NCC
Michaela	Dean	Senior Social Worker	Adoption Service	County Hall	NCC
Karryn	Dixon	CAMHS Development Manager	Early Help	County Hall	NCC
Sheila	English	Team Manager	Fostering Recruitment	County Hall	NCC
Tim	Eyres	Head of Integrated Commissioning		County Hall	NCC
Hayley	Griffin	Head of Localities (Norwich & South)		County Hall	NCC
Amy	Hanton	Safeguarding Audit Officer	QA	County Hall	NCC
Sarah	Hewitt	Business & Systems Development	QA	County Hall	NCC
Lizzie	Hills	Practice Lead		County Hall	NCC
John	Hodgson	Social Worker	Adult Social Services	County Hall	NCC
Shamima	Hossain	Social Worker	Adult Social Services	County Hall	NCC
Wendy	Jones	Team Manager	Fostering Recruitment	County Hall	NCC
Tapiwa	Kundoro	Safeguarding Audit Officer	QA	County Hall	NCC
Jeanette	Ladlow	Supervising Social Worker	Fostering	County Hall	NCC
Emma	Lewis	Head of Service	New Directions	County Hall	NCC
Martyn	Lovett	Team Manager	Fostering	County Hall	NCC
Nicola	MacKinnon	Senior Pathway Advisor	CADS	County Hall	NCC
Sarah-Jayne	Mayes	Team Manager	CADS	County Hall	NCC
Kay	McAfee	Audit Officer	QA Team	County Hall	NCC
Soheila	Moghtader	Senior Social Worker	Fostering Recruitment	County Hall	NCC
Lisa	Moore	Safeguarding Audit Officer	QA	County Hall	NCC
Audrey	Pearson	EHM Lead	Social Care Systems Support Team	County Hall	NCC
Michelle	Phillips	Consultant Social Worker	CADS	County Hall	NCC
Clare	Pontais	Team Manager	Kinship	County Hall	NCC
Katie	Riches	Consultant Social Worker	CADS	County Hall	NCC
Charlotte	Rose	SW Early Career Development Coordinator	L&D	County Hall	NCC
Patrycja	Salbut-Jezior	Restorative Approaches Manager	YOT	County Hall	NCC
Sue	Saunders	TITAN Co-ordinator	EDU Titan	County Hall	NCC
Michael	Shaw	Practice Education Lead	Organisational Development - V	County Hall	NCC
Lara	Simpson	Senior Social Worker	Fostering 1	County Hall	NCC
Claire	Skilleter	Practice Education Lead	Organisational Development - V	County Hall	NCC
Roxanne	Smith	Consultant Social Worker	CADS	County Hall	NCC
Sandy	Symonds	Practice Lead		County Hall	NCC
Beverley	Tait	Senior Social Worker	Kinship	County Hall	NCC
Carrie	Twinn	Safeguarding Audit Officer	QA	County Hall	NCC
Philip	Watson	Assistant Director Social Work	Social Work	County Hall	NCC
Julie	Wiltshire	Head of Social Work	CADS	County Hall	NCC
Mike	Woodward	Team Manager	Fostering	County Hall	NCC
Kate	Apperley	Team Manager	Family Intervention 1	Cromer	NCC
Carrie	Bacon	Team Manager	Leaving Care	Cromer	NCC
Kimberley	Burgon	Team Manager	Looked after Children	Cromer	NCC
Jo	Galley	Team Manager	FAST 1	Cromer	NCC
Tina	Haydn-Jones	Head of Social Work	North & Broadland	Cromer	NCC
Tanya	Kitchener	Practice Consultant	Family Intervention	Cromer	NCC
Charlotte	McCoy	Senior Social Worker	Looked after Children	Cromer	NCC
Kate	McIntosh	Assistant Practitioner	Looked after Children	Cromer	NCC
Anne	Ridley	Team Manager	Early Help & Family Focus	Cromer	NCC
Anita	Beckett	Family Group Conference Co-ordinator	Independent Chairing Team 1	Dereham	NCC
Jennifer	Gregory	Personal Adviser	Leaving Care Team	Dereham	NCC
Kimberley	James	Senior Social Worker	FAST 2	Dereham	NCC
Holly	McDermott	Early Help & Family Focus Practitioner	Early Help & Family Focus Practitioner	Dereham	NCC
Susan	Stephens	Practice Consultant	NIPE Team	Dereham	NCC
Neil	Marjoram	Team Manager	Residential Care	Easthills	NCC
Lynn	Manning	Safeguarding Lead	East Locality	Europa House, Great Yarmouth	Cambridge Community Services
Jenny	Cuthbert	Children's Centres Manager	Caister, Acle & Trinity	Great Yarmouth	SureStart

Paul	Johnson	Psychotherapist	Compass HQ	Great Yarmouth	NSFT
Laura	Abel	Senior Family Practitioner	Early Help & Family Focus	Havenbridge House	NCC
Samantha	Barron	Team Manager	FAST 4	Havenbridge House	NCC
Rebecca	Bates	Assistant Practitioner	NIPE Team	Havenbridge House	NCC
Philip	Beck	Head of Services & Partnerships	Great Yarmouth	Havenbridge House	NCC
Jayne	Bowers	Family Group Conference Co-ordinator	Independent Chairing Team 1	Havenbridge House	NCC
Anna	Briggs	Senior Social Worker	YOT	Havenbridge House	NCC
Gemma	Bristo	Senior Family Practitioner	Early Help & Prevention	Havenbridge House	NCC
Nicola	Brown	Team Manager	FAST 1	Havenbridge House	NCC
Diane	Burgess	Practice Consultant	FAST 3	Havenbridge House	NCC
Jackie	Curtis	Practitioner	New Directions Team	Havenbridge House	NCC
Gregory	Daniels	Family Practitioner	Early Help & Family Focus	Havenbridge House	NCC
Yvonne	Durie	Team Manager	Leaving Care	Havenbridge House	NCC
Leanne	Ebanks	Interim Head of Social Work (FAST & CWD)	Children with Disabilities	Havenbridge House	NCC
Graham	Fawcus	Operations Manager	YOT	Havenbridge House	NCC
Deborah	Fyans	Team Manager	Looked after Children 2	Havenbridge House	NCC
Bev	Gray	Team Manager	Early Help & Prevention	Havenbridge House	NCC
Alison	Heasman	Senior Social Worker	Children With Disabilities	Havenbridge House	NCC
Mairi	Hutchinson	Team Manager	Early Help & Family Focus	Havenbridge House	NCC
Lee	Martin	Practitioner	New Directions Team	Havenbridge House	NCC
Edyta	Mavroudis	Senior Practitioner	Early Help & Family Focus	Havenbridge House	NCC
Michael	Mills	Team Manager	New Directions	Havenbridge House	NCC
Kim	Nicholls	Practitioner	New Directions	Havenbridge House	NCC
Kiri	Phoenix	Independent Reviewing Officer	Indep. Statutory Services	Havenbridge House	NCC
Julie	Reeve	Family Group Conference Co-ordinator	Independent Chairing Team 1	Havenbridge House	NCC
Karen	Reynolds	Team Manager	Looked after Children	Havenbridge House	NCC
John	Robinson	Team Manager	FAST 2	Havenbridge House	NCC
Sue	Robinson	Early Help Coordinator	Early Help	Havenbridge House	NCC
Zoe	Shearing	Family Practitioner	Early Help & Family Focus	Havenbridge House	NCC
Louise	Surridge	Practice Consultant	FAST 1	Havenbridge House	NCC
Samantha	Thompson	Family Practitioner	Early Help & Family Focus	Havenbridge House	NCC
Samantha	Burton	Social Worker	Community Mental Health	Hellesdon Hospital	NCC
Carolyn	Cooper	Contact Supervisor	Contact Centre	Kings Lynn	NCC
Amber	Martin			King's Lynn	Action for Children
Gemma	Gray-Budds	Deputy Team Manager	Compass NSFT	Little Plumstead	Compass NSFT
James	Watson	Mental Health Practitioner	Compass NSFT	Little Plumstead	Compass NSFT
Anna	Wright (formerly Thompson)	Psychological Therapist	Compass NSFT	Little Plumstead	Compass NSFT
Mary	Costello	Team Manager	Residential Care	Loki House	NCC
Sue	Alexander	Family Practitioner	Early Help & Prevention	Long Stratton	NCC
Gemma	Calder	Team Manager	Leaving Care 2	Long Stratton	NCC
Lauren	Downes	Head of Services and Partnerships	Early Help & Family Focus	Long Stratton	NCC
Pip	Feavour	Team Manager	Looked after Children 1	Long Stratton	NCC
Joy	Gray	Team Manager	FAST 4	Long Stratton	NCC
Gary	Hackett	Team Manager	Early Help & Family Focus	Long Stratton	NCC
Emma	Hawthorne	Early Help & Family Focus Manager	Early Help & Family Focus	Long Stratton	NCC
Michelle	Jones	Social Worker	Looked after Children 2	Long Stratton	NCC
Rian	Main	Practice Consultant	NIPE	Long Stratton	NCC
Gemma	McNevin	Team Manager	FAST 5	Long Stratton	NCC
Daniel	Newbolt	Head of Social Work	South	Long Stratton	NCC
Claire	Saye	Assessment & Training Officer	Early Help & Family Focus	Long Stratton	NCC
Rosie	Wilson	Senior Social Worker	FAST 2	Long Stratton	NCC
Eve	Wymer	Service Co-ordinator	Action for Children	Long Stratton	Action for Children
Carol	Childs	Manager	Hazeldene Family Assessment Centre	Lowestoft	Break
Lesley	Harker	Deputy Manager	Hazeldene Family Assessment Centre	Lowestoft	Break
Nicki	Bramford		CAMHS	Mary Chapman House, Norwich	NSFT
Jennifer	Hennessy	Senior Family Practitioner	Early Help & Family Focus	North Walsham	NCC
Rachael	Hare	Support Worker	Heart & Home	Norwich	Benjamin Foundation
Darryl	Smith	Operations Director	YMCA	Norwich	YMCA Norfolk
Suzie	Thurlow	Operations Manager	Care Services	Norwich	Break
Susan	Wootton	Senior Practitioner	Point 1	Norwich	Ormiston Families
Jo	Young	Senior Family Practitioner		Norwich	Action for Children
Mary	Truen	Deputy Named Nurse		Norwich Community Hospital	NSFT
Natalie	Day	Team Manager	Residential Care	Norwich Road	NCC
Rebecca	Fisk	Senior Practitioner	Residential Care	Norwich Road	NCC
Michelle	Mackney	Team Manager	Residential Care	Norwich Road	NCC

Lee	Napper	Head of Residential & Semi-Independent Living Services	Residential Care	Norwich Road	NCC
Ester	Drake	Social Worker & Safeguarding Lead	Unity	Pottergate, Norwich	The Matthew Project
Lucy	Barnes-Hooker	Practice Consultant	Assessment	Priory House	NCC
Amy	Bidewell	Temporary Team Manager	Family Focus	Priory House	NCC
Trish	Clarke	Senior Social Worker	Looked after Children 1	Priory House	NCC
Rob	Cole	Team Manager	Early Help & Prevention	Priory House	NCC
Jo	Diggins	Team Manager	FAST 1	Priory House	NCC
Vicki	Downing	Senior Family Practitioner	Family Focus	Priory House	NCC
Rachel	Evans	Practice Consultant	FAST 4	Priory House	NCC
Teresa	Frost	Head of Service & P'ships	West	Priory House	NCC
Catherine	Halliday	Team Manager	Fostering	Priory House	NCC
Sharon	Harrison	Team Manager	FAST 3	Priory House	NCC
Lynne	Haycock	Family Practitioner	New Directions	Priory House	NCC
Suzy	Holman	Team Manager	Fostering	Priory House	NCC
Peter	Hurst	Team Manager	NIPE	Priory House	NCC
Suzanne	Jess	Team Manager	FAST 2	Priory House	NCC
Nikki	Jones	Team Manager	FAST 4	Priory House	NCC
Sarah	Mace	Interim Team Manager	Early Help & Family Focus	Priory House	NCC
Natalie	Metzner	Social Worker - Level 2	FAST 3	Priory House	NCC
Lee	Morris-Statham	Team Manager	Leaving Care Team	Priory House	NCC
Julia	Mower	Team Manager	Looked after Children 2	Priory House	NCC
Matthew	Reading	Head of Social Work Operations	Social Work Operations - KL & V	Priory House	NCC
Dan	Reeve	Team Manager	Looked after Children	Priory House	NCC
Matthew	Richards	Project Worker	New Directions	Priory House	NCC
Aimee	Rodriguez	Social Worker	Fostering	Priory House	NCC
Tarra	Sampson	Family Group Conference Co-ordinator	Independent Chairing Team 1	Priory House	NCC
Amy	Skipper	Practice Consultant	NIPE	Priory House	NCC
Daniel	Spooner	Team Manager	CWD Team	Priory House	NCC
Heather	Watson	Senior Social Worker	Youth Offending	Priory House	NCC
Jonathan	Williams	Assessment & Training Officer	Early Help & Family Focus Process	Priory House	NCC
Denise	Saunders	Contact Centre Manager	Safeguarding Contact	Richmond House	NCC
Lesley	Gadd	Senior Social Worker	Residential Care	Springwood	NCC
Becky	Mazzei	Psychological Therapist	PIMHS	The Child & Family Centre, Norwich	NSFT
Gail	Munro	Mental Health Practitioner	NSFT	The Child & Family Centre, Norwich	NSFT
Samantha	Hutchinson	Assistant Practitioner	Family Intervention	Thetford	NCC
Sallie	Manning	Team Manager	Early Help & Family Focus	Thetford	NCC
Amanda-Jayne	Wardale	Social Worker	FAST 4	Thetford	NCC
Claire	Winter	Senior Practitioner	Early Help & Family Focus	Thetford	NCC
Alice	Cooper			Thorpe Hamlet	Action for Children
Sharney	Chesterman	Asst. Practitioner	FAST 5	Thorpe Lodge	NCC
Rebecca	Crouch	Senior Social Worker	FAST 2	Thorpe Lodge	NCC
Carola	Doy	Acting Team Manager	FAST 2	Thorpe Lodge	NCC
Leanne	Fennell	Assessment & Training Officer	Early Help	Thorpe Lodge	NCC
Paula	Hill	Team Manager	FAST 4	Thorpe Lodge	NCC
Helen	Joule	Family Group Conference Co-ordinator	Independent Chairing Team 1	Thorpe Lodge	NCC
Beverley	Kambasha	Senior Family Practitioner	Early Help	Thorpe Lodge	NCC
Emma	King	Family Practitioner	Early Help & Family Focus	Thorpe Lodge	NCC
Zowie	Overy	Team Manager	FAST 2	Thorpe Lodge	NCC
Deon	Ruiters	Social Worker	FAST 2	Thorpe Lodge	NCC
Amy	Sibun	Team Manager	LAC Team 2	Thorpe Lodge	NCC
Katie	Smith	Team Manager	Partner & Community Focus	Thorpe Lodge	NCC
Helen	Wheatley	Assessment & Training Officer	Early Help & Family Focus	Thorpe Lodge	NCC
Roger	Macdonald	Asst. Team Manager	Residential Care	Waterworks Road	NCC
Kea	Byer	Independent Reviewing Officer	Indep. Statutory Services	Whiting Road	NCC
Jackie	Cole	Independent Reviewing Manager	Indep. Statutory Services	Whiting Road	NCC
Lisa	Cook	Independent Reviewing Officer	Indep. Statutory Services	Whiting Road	NCC
Carmen	Hawkes	Independent Chair	Indep. Statutory Services	Whiting Road	NCC
Russell	Hurn	Independent Reviewing Officer	Indep. Statutory Services	Whiting Road	NCC
Arlene	Hutchens	Independent Chair	Indep. Statutory Services	Whiting Road	NCC
Rachel	Kerslake	Independent Reviewing Officer	Indep. Statutory Services	Whiting Road	NCC
Cathy	Lambert	Independent Reviewing Officer	Indep. Statutory Services	Whiting Road	NCC
Kate	Lyon	Independent Reviewing Officer	Indep. Statutory Services	Whiting Road	NCC
Sarah	Nixon	Independent Chair	Indep. Statutory Services	Whiting Road	NCC

Sarah	Nixon	Independent Reviewing Officer	Independent Chairing	Whiting Road	NCC
Claire	Osborn	Local Authority Designated Officer	Indep. Statutory Services	Whiting Road	NCC
Sarah	Reade	Independent Chair	Indep. Statutory Services	Whiting Road	NCC
Andrew	Saville	Independent Reviewing Officer	Indep. Statutory Services	Whiting Road	NCC
Jenny	Sproule	FGC Team Manager	Indep. Statutory Services	Whiting Road	NCC
Daniel	StJohn	Independent Reviewing Officer	Indep. Statutory Services	Whiting Road	NCC
Gail	Woodward	Independent Reviewing Officer	Indep. Statutory Services	Whiting Road	NCC
Emma	Cockle	Family Development Worker			Benjamin Foundation
Hayley	Dawson	Senior Practitioner	Families Unit (FIP)		Norwich City Council
Tina	Garwood	Team Manager	Families Unit (FIP)		Norwich City Council
Caroline	Palmer	Safeguarding Lead	Breckland Locality		Cambridge Community Services