

Norfolk Signs of Safety Practice Leads (updated Jan 2019)

* red denotes Super Leader

First Name	Last name	Job Title	Team	Location	Organisation
Alan	Barker	Interim Fostering Recruitment Development Manager	Adoption & Fostering	County Hall	NCC
Rachael	Agnew	Team Manager	Adoption Service	County Hall	NCC
Janet	Barker	Team Manager	Adoption Service	County Hall	NCC
Michaela	Dean	Senior Social Worker	Adoption Service	County Hall	NCC
Michelle	Brady	Team Manager	Adoption Support	County Hall	NCC
John	Hodgson	Social Worker	Adult Social Services	County Hall	NCC
Shamima	Hossain	Social Worker	Adult Social Services	County Hall	NCC
Lucy	Barnes-Hooker	Practice Consultant	Assessment	Priory House	NCC
Nicola	Brown	Team Manager	Assessment	Havenbridge House	NCC
Joy	Gray	Team Manager	Assessment	Long Stratton	NCC
Louise	Surridge	Practice Consultant	Assessment	Havenbridge House	NCC
Carola	Doy	Practice Consultant	Assessment	Thorpe Lodge	NCC
Jo	Galley	Interim Team Manager	Assessment	Cromer	NCC
Zowie	Overy	Team Manager	Assessment	Thorpe Lodge	NCC
Deon	Ruiters	Social Worker	Assessment	Thorpe Lodge	NCC
Charlotte	Mullenger	Senior Social Worker	Assessment & Support	Carrow House	NCC
Jo	Diggins	Team Manager	Assessment 1	Priory House	NCC
Heather	Heslin	Team Manager	Assessment 1	Carrow House	NCC
Amanda-Jayne	Wardale	Social Worker	Assessment 1	Carrow House	NCC
Sophie	Copsey	Senior Social Worker	Assessment 2	Priory House	NCC
Victoria	Hogg	Team Manager	Assessment 2	Breckland Business Centre	NCC
Suzanne	Jess	Team Manager	Assessment 2	Priory House	NCC
Candida	Meaney	Team Manager	Assessment 2	Carrow House	NCC
John	Robinson	Team Manager	Assessment 2 East	Havenbridge House	NCC
Ali	Ryan	Team Manager	Assessment South	Long Stratton	NCC
Caroline	Palmer	Safeguarding Lead	Breckland Locality		Cambridge Community Services
Donna	Darton	Early Help Manager	CADS	County Hall	NCC
Nicola	MacKinnon	Senior Pathway Advisor	CADS	County Hall	NCC
Sarah-Jayne	Mayes	Team Manager	CADS	County Hall	NCC
Michelle	Phillips	Consultant Social Worker	CADS	County Hall	NCC
Katie	Riches	Consultant Social Worker	CADS	County Hall	NCC
Roxanne	Smith	Consultant Social Worker	CADS	County Hall	NCC
Julie	Wiltshire	Head of Social Work	CADS	County Hall	NCC
Jenny	Cuthbert	Children's Centres Manager	Caister, Acle & Trinity	Great Yarmouth Mary Chapman House,	SureStart
Nicki	Bramford		CAMHS	Norwich	NSFT
Suzie	Thurlow	Operations Manager	Care Services	Norwich	Break
David	Caffrey	Social Worker	Children with Disabilities	Applewood	NCC
Steve	Dawes	Senior Social Worker	Children with Disabilities	Applewood	NCC
Leanne	Ebanks	Team Manager	Children with Disabilities	Havenbridge House	NCC
Kirstie	Gulan	Senior Social Worker	Children With Disabilities	Applewood	NCC
Alison	Heasman	Senior Social Worker	Children With Disabilities	Havenbridge House	NCC
Caroline	Horton	Team Manager	Children with Disabilities	Applewood	NCC
Kim	Pye	Practice Consultant	Children with Disabilities	Applewood	NCC
Suzanne	Tims	Social Worker	Children with Disabilities	Applewood	NCC
Samantha	Burton	Social Worker	Community Mental Health	Hellesdon Hospital	NCC
Paul	Johnson	Psychotherapist	Compass HQ	Great Yarmouth	NSFT
Stephanie	Barnard	Senior Practitioner	Compass Service	Compass HQ	NSFT
Jackie	Hargreaves	Team Manager	Contact Centre	Breckland Business Centre	NCC
Karryn	Dixon	Development Manager	Early Help	County Hall	NCC
Beverley	Kambasha	Senior Family Practitioner	Early Help	Thorpe Lodge	NCC
Dawn	McCargo	Senior Family Practitioner	Early Help	Breckland Business Centre	NCC
Sue	Robinson	Early Help Coordinator	Early Help	Havenbridge House	NCC
Leanne	Fennell	Assessment & Training Office	Early Help	Thorpe Lodge	NCC
Lucy	Adams	Team Manager	Early Help & Family Focus	Carrow House	NCC

Sue	Alexander	Family Practitioner	Early Help & Family Focus	Long Stratton	NCC
Martin	Beales	Assessment & Training Office	Early Help & Family Focus	Carrow House	NCC
Krissi	Berry	Assessment & Training Office	Early Help & Family Focus	Breckland Business Centre	NCC
Gemma	Bristo	Senior Family Practitioner	Early Help & Family Focus	Havenbridge House	NCC
Hayley	Bullock	Senior Family Practitioner	Early Help & Family Focus	Carrow House	NCC
Jordan	Burrell	Project Manager	Early Help & Family Focus	County Hall	NCC
Sharney	Chesterman	Asst. Practitioner	Early Help & Family Focus	Thorpe Lodge	NCC
Lauren	Downes	Acting Head of Services and Partnerships	Early Help & Family Focus	Long Stratton	NCC
Sue	Freeman	Senior Family Practitioner	Early Help & Family Focus	Long Stratton	NCC
Teresa	Gonzalez	Team Manager	Early Help & Family Focus	Havenbridge House	NCC
Gary	Hackett	Team Manager	Early Help & Family Focus	Long Stratton	NCC
Mairi	Hutchinson	Team Manager	Early Help & Family Focus	Havenbridge House	NCC
Lisa	Keen	Senior Family Practitioner	Early Help & Family Focus	Carrow House	NCC
Emma	King	Family Practitioner	Early Help & Family Focus	Thorpe Lodge	NCC
Tapiwa	Kundoro	Acting Team Manager	Early Help & Family Focus	Thorpe Lodge	NCC
Julie	Layden	Senior Practitioner	Early Help & Family Focus	Carrow House	NCC
Sarah	Mace	Interim Team Manager	Early Help & Family Focus	Priory House	NCC
Sallie	Manning	Acting Team Manager	Early Help & Family Focus	Thetford	NCC
Edyta	Mavroudis	Senior Practitioner	Early Help & Family Focus	Havenbridge House	NCC
Claire	Murdoch	Team Manager	Early Help & Family Focus	Carrow House	NCC
Audrey	Pearson	Subject Matter Expert	Early Help & Family Focus	County Hall	NCC
Anne	Ridley	Team Manager	Early Help & Family Focus	Cromer	NCC
Zoe	Shearing	Family Practitioner	Early Help & Family Focus	Havenbridge House	NCC
Katie	Smith	Acting Early Help Process Manager	Early Help & Family Focus	Thorpe Lodge	NCC
Samantha	Thompson	Family Practitioner	Early Help & Family Focus	Havenbridge House	NCC
Jodie	Watson	Senior Family Practitioner	Early Help & Family Focus	Breckland Business Centre	NCC
Helen	Wheatley	Assessment & Training Officer	Early Help & Family Focus	Thorpe Lodge	NCC
Sandy	Wilson-Low	Team Manager	Early Help & Family Focus	Breckland Business Centre	NCC
Claire	Winter	Senior Practitioner	Early Help & Family Focus	Thetford	NCC
Mandy	Marriott-Sims	Partner & Community Focus Mngager	Early Help & Family Focus	Carrow House	NCC
Claire	Saye	Assessment & Training Office	Early Help & Family Focus	Long Stratton	NCC
Lynn	Manning	Safeguarding Lead	East Locality	Europa House, Great Yarmouth	Cambridge Community Services
Sue	Saunders	TITAN Co-ordinator	EDU Titan	County Hall	NCC
Hayley	Dawson	Senior Practitioner	Families Unit (FIP)		Norwich City Council
Tina	Garwood	Team Manager	Families Unit (FIP)		Norwich City Council
Amy	Bidewell	Senior Family Practitioner	Family Focus	Priory House	NCC
Rob	Cole	Team Manager	Family Focus	Priory House	NCC
Vicki	Downing	Senior Family Practitioner	Family Focus	Priory House	NCC
Samantha	Hutchinson	Assistant Practitioner	Family Intervention	Thetford	NCC
Tanya	Kitchener	Practice Consultant	Family Intervention	Cromer	NCC
Darren	Holmes	Team Manager	Family Intervention	Carrow House	NCC

Kate	Apperley	Team Manager	Family Intervention 1	Cromer	NCC
Sharon	Harrison	Team Manager	Family Intervention 1	Priory House	NCC
Claudia	Jarratt	Team Manager	Family Intervention 1	Breckland Business Centre	NCC
Darlene	Richardson	Senior Social Worker	Family Intervention 1	Carrow House	NCC
Amanda	Salter	Team Manager	Family Intervention 1	Breckland Business Centre	NCC
Rosie	Wilson	Social Worker	Family Intervention 1	Long Stratton	NCC
Karen	Hanson	Social Worker	Family Intervention 1 City	Carrow House	NCC
Cassandra	Barnes	Senior Social Worker	Family Intervention 2	Thorpe Lodge	NCC
Paula	Hill	Team Manager	Family Intervention 2	Thorpe Lodge	NCC
Glenys	Jarvill	Team Manager	Family Intervention 2	Thetford	NCC
Nikki	Jones	Team Manager	Family Intervention 2	Priory House	NCC
Yvonne	Ross	Team Manager	Family Intervention 2	Carrow House	NCC
Ibn-Abdallah	Yussif	Social Worker	Family Intervention 2 City	Carrow House	NCC
Jenifer	Dewar	Team Manager	Family Intervention 3	Carrow House	NCC
Catherine	Halliday	Team Manager	Fostering	Priory House	NCC
Suzu	Holman	Team Manager	Fostering	Priory House	NCC
Martyn	Lovett	Team Manager	Fostering	County Hall	NCC
Aimee	Rodriguez	Social Worker	Fostering	Priory House	NCC
Mike	Woodward	Team Manager	Fostering	County Hall	NCC
Jeanette	Ladlow	Supervising Social Worker	Fostering	County Hall	NCC
Lara	Simpson	Social Worker	Fostering 1	County Hall	NCC
Christine	Burrige	Senior Social Worker	Fostering Recruitment	County Hall	NCC
Sheila	English	Team Manager	Fostering Recruitment	County Hall	NCC
Wendy	Jones	Team Manager	Fostering Recruitment	County Hall	NCC
Soheila	Moghtader	Senior Social Worker	Fostering Recruitment	County Hall	NCC
Philip	Beck	Head of Services & Partnerships	Great Yarmouth	Havenbridge House	NCC
Carol	Childs	Manager	Hazeldene Family Assessment Centre	Lowestoft	Break
Lesley	Harker	Deputy Manager	Hazeldene Family Assessment Centre	Lowestoft	Break Benjamin Foundation
Rachael	Hare	Support Worker Education and Health Care	Heart & Home	Norwich	Break Benjamin Foundation
David	Abrahams	Plan Co-ordinator Independent Reviewing	Inclusion Service	Carrow House	NCC
Kea	Byer	Officer Independent Reviewing	Indep. Statutory Services	Whiting Road	NCC
Jackie	Cole	Manager	Indep. Statutory Services	Whiting Road	NCC
Eve	Desjardins	Independent Chair	Indep. Statutory Services	Whiting Road	NCC
Carmen	Hawkes	Independent Chair Independent Reviewing	Indep. Statutory Services	Whiting Road	NCC
Russell	Hurn	Officer	Indep. Statutory Services	Whiting Road	NCC
Arlene	Hutchens	Independent Chair Independent Reviewing	Indep. Statutory Services	Whiting Road	NCC
Rachel	Kerslake	Officer	Indep. Statutory Services	Whiting Road	NCC
Cathy	Lambert	Independent Reviewing Officer Independent Reviewing	Indep. Statutory Services	Whiting Road	NCC
Kate	Lyon	Officer	Indep. Statutory Services	Whiting Road	NCC
Sarah	Nixon	IC / Reviewing Officer Local Authority Designated	Indep. Statutory Services	Whiting Road	NCC
Claire	Osborn	Officer	Indep. Statutory Services	Whiting Road	NCC
Sarah	Reade	Independent Chair Independent Reviewing	Indep. Statutory Services	Whiting Road	NCC
Andrew	Saville	Officer	Indep. Statutory Services	Whiting Road	NCC
Hannah	Shirley	Independent Chair	Indep. Statutory Services	Carrow House	NCC
Jenny	Sproule	Independent Chair	Indep. Statutory Services	Whiting Road	NCC
Daniel	StJohn	Independent Reviewing Officer	Indep. Statutory Services	Whiting Road	NCC
Gail	Woodward	Independent Reviewing	Indep. Statutory Services	Whiting Road	NCC
Clare	Pontais	Team Manager	Kinship	County Hall	NCC
Beverley	Tait	Social Worker	Kinship	County Hall	NCC
Bev	Gray	Practice Consultant	LAC Teams	Havenbridge House	NCC
Carrie	Bacon	Team Manager	Leaving Care	Cromer	NCC

Jason	Barnes	Team Manager	Leaving Care	Breckland Business Centre	NCC
Yvonne	Durie	Team Manager	Leaving Care	Havenbridge House	NCC
Owen	Garrod	Team Manager	Leaving Care	Carrow House	NCC
Sarah	Ince	Social Worker	Leaving Care	Priory House	NCC
Gemma	Calder	Team Manager	Leaving Care 2	Long Stratton	NCC
Lee	Morris-Statham	Team Manager	Leaving Care West	Priory House	NCC
Becky	Harris-Cook	Team Manager	Looked after Children	Carrow House	NCC
Yvonne	Leslie	Practice Consultant	Looked after Children	Breckland Business Centre	NCC
Charlotte	McCoy	Senior Social Worker	Looked after Children	Cromer	NCC
Gemma	McNevin	Team Manager	Looked after Children	Long Stratton	NCC
Dan	Reeve	Team Manager	Looked after Children	Priory House	NCC
Jen	Booth	Team Manager	Looked after Children 1	Breckland Business Centre	NCC
Trish	Clarke	Senior Social Worker	Looked after Children 1	Priory House	NCC
Pip	Feavyour	Team Manager	Looked after Children 1	Long Stratton	NCC
Tess	Terzza	Team Manager	Looked after Children 1	Breckland Business Centre	NCC
Mary	Baldwin	Team Manager	Looked after Children 2	Breckland Business Centre	NCC
Rebecca	Crouch	Senior Social Worker	Looked after Children 2	Thorpe Lodge	NCC
Deborah	Fyans	Team Manager	Looked after Children 2	Havenbridge House	NCC
Sally	Gallop	Team Manager	Looked after Children 2	Carrow House	NCC
Michelle	Jones	Social Worker	Looked after Children 2	Long Stratton	NCC
Julia	Mower	Team Manager	Looked after Children 2	Priory House	NCC
Lisa	Cook	Manager (City & South)	New Directions	Carrow House	NCC
Lynne	Haycock	Family Practitioner	New Directions	Priory House	NCC
Emma	Lewis	Head of Service	New Directions	County Hall	NCC
Michael	Mills	Team Manager	New Directions	Havenbridge House	NCC
Kim	Nicholls	Project Worker	New Directions	Havenbridge House	NCC
Matthew	Richards	Project Worker	New Directions	Priory House	NCC
Peter	Hurst	Team Manager	NIPE	Priory House	NCC
Rian	Main	Practice Consultant	NIPE	Long Stratton	NCC
Kiri	Phoenix	Practice Consultant	NIPE	Havenbridge House	NCC
Ruth	Pilch	Practice Consultant	NIPE	Carrow House	NCC
Amy	Skipper	Practice Consultant	NIPE	Priory House	NCC
Laura	Feeney	Acting Head of Services & P'ships	North & Broadland	Thorpe Lodge	NCC
Tina	Haydn-Jones	Head of Social Work	North & Broadland	Cromer	NCC
Carol	Manning	Partnerships	Norwich	Carrow House	NCC
Sally	Sinclair	Head of Social Work	Norwich	Carrow House	NCC
Cheontell	Barnes	Clinical Psychologist	NSFT	Compass HQ	NSFT
Michael	Briggs	Family Systemic Therapist	NSFT	Compass HQ	NSFT
Joy	Burton	Art Psychotherapist	NSFT	Compass HQ	NSFT
Charlotte	Granger	Senior Clinical Psychologist	NSFT	Compass HQ	NSFT
Gail	Munro	Mental Health Practitioner	NSFT	The Child & Family Centre, Norwich	NSFT
Becky	Mazzei	Psychological Therapist	PIMHS Placement Planning &	The Child & Family Centre, Norv	NSFT
Jane	Bemment	Placement Team Worker	Sufficiency	County Hall	NCC
Rachel	Cogman	Manager	QA	County Hall	NCC
Amy	Hanton	Safeguarding Audit Officer	QA	County Hall	NCC
Sarah	Hewitt	Business & Systems Development	QA	County Hall	NCC
Lisa	Moore	Safeguarding Audit Officer	QA	County Hall	NCC
Carrie	Twinn	Safeguarding Audit Officer	QA	County Hall	NCC
Mary	Costello	Team Manager	Residential Care	Loki House	NCC
Natalie	Day	Team Manager	Residential Care	Norwich Road	NCC
Emma	Elsmere	Team Manager	Residential Care	Aylsham Road	NCC
Rebecca	Fisk	Senior Practitioner	Residential Care	Norwich Road	NCC
Lesley	Gadd	Senior Social Worker	Residential Care	Springwood	NCC
Roger	Macdonald	Asst. Team Manager	Residential Care	Waterworks Road	NCC
Michelle	Mackney	Team Manager	Residential Care	The Lodge	NCC
Neil	Marjoram	Team Manager	Residential Care	Easthills	NCC

Lee	Napper	Head of Residential & Semi-Independent Living Services	Residential Care	Norwich Road	NCC
Denise Jenny	Saunders Allen	Contact Centre Manager Recruitment Manager	Safeguarding Contact Social Work Operations	Richmond House County Hall	NCC NCC
Amy	Brooke	Head of Services & Partnerships	South	Long Stratton	NCC
Daniel	Newbolt	Head of Social Work	South	Long Stratton	NCC
Diane	Varney	Children's Centre Leader Social Worker & Safeguarding Lead	Sure Start Children's Centres	Bowthorpe / Thetford	NCHC The Matthew Project
Ester	Drake		Unity	Pottergate, Norwich	
Teresa	Frost	Head of Service & P'ships	West	Priory House	NCC
Anna	Briggs	Senior Social Worker	YOT	Havenbridge House	NCC
Val	Crewdson	Head of Service	YOT	County Hall	NCC
Rebecca	Crook	Social Worker	YOT	County Hall	NCC
Sarah	Cubitt	Operations Manager	YOT	County Hall	NCC
Graham	Fawcus	Operations Manager	YOT	Havenbridge House	NCC
Patrycja	Salbut-Jezior	Restorative Approaches Manager	YOT	County Hall	NCC
Toni	Berry	Social Worker	Youth Offending	Carrow House	NCC
Tania	Fulcher	Area Manager	Youth Offending	Carrow House	NCC
Samantha	Hollis	Quality Assurance & Performance Manager	Youth Offending	County Hall	NCC
Heather	Watson	Senior Social Worker	Youth Offending	Priory House	NCC
Andrea	Brown	Principal Social Worker		County Hall	NCC
Emma	Cockle	Family Development Worker			Benjamin Foundation Action for Children
Alice	Cooper			Thorpe Hamlet	
Ricky	Cooper	Head of Localities (N, B'land & E)		County Hall	NCC Action for Children
Michael	Dolling	Senior Family Practitioner		Aylsham Childrens Centre	
Tim	Eyres	Head of Integrated Commissioning		County Hall	NCC
Hayley	Griffin	Head of Localities (Norwich & South)		County Hall	NCC
Lizzie	Hills	Practice Lead		County Hall	NCC Action for Children
Amber	Martin			King's Lynn	
Laura	Miles	Senior Social Worker		Compass HQ	NSFT
Peter	Ronan	Head of Social Work Resources		County Hall	NCC
Charlotte	Rose	SW Early Career Development Coordinator		County Hall	NCC
Sandy	Symonds	Practice Lead		County Hall	NCC
Mary	Truen	Deputy Named Nurse		Norwich Community Hospital	NSFT
Jo	Young	Senior Family Practitioner		Norwich	Action for Children