

Norfolk Signs of Safety Practice Leads (updated Jan 2019)

* red denotes Super Leader

First Name	Last name	Job Title	Team	Location	Organisation
David	Caffrey	Social Worker	Children with Disabilities	Applewood	NCC
Steve	Dawes	Senior Social Worker	Children with Disabilities	Applewood	NCC
Kirstie	Gulan	Senior Social Worker	Children With Disabilities	Applewood	NCC
Caroline	Horton	Team Manager	Children with Disabilities	Applewood	NCC
Kim	Pye	Practice Consultant	Children with Disabilities	Applewood	NCC
Suzanne	Tims	Social Worker	Children with Disabilities	Applewood	NCC
Michael	Dolling	Senior Family Practitioner		Aylsham Childrens Centre	Action for Children
Emma	Elsmere	Team Manager	Residential Care Sure Start Children's Centres	Aylsham Road	NCC
Diane	Varney	Children's Centre Leader	Centres	Bowthorpe / Thetford	NCHC
Victoria	Hogg	Team Manager	Assessment 2	Breckland Business Centre	NCC
Jackie	Hargreaves	Team Manager	Contact Centre	Breckland Business Centre	NCC
Dawn	McCargo	Senior Family Practitioner	Early Help	Breckland Business Centre	NCC
Krissi	Berry	Assessment & Training Office	Early Help & Family Focus	Breckland Business Centre	NCC
Jodie	Watson	Senior Family Practitioner	Early Help & Family Focus	Breckland Business Centre	NCC
Sandy	Wilson-Low	Team Manager	Early Help & Family Focus	Breckland Business Centre	NCC
Claudia	Jarratt	Team Manager	Family Intervention 1	Breckland Business Centre	NCC
Amanda	Salter	Team Manager	Family Intervention 1	Breckland Business Centre	NCC
Jason	Barnes	Team Manager	Leaving Care	Breckland Business Centre	NCC
Yvonne	Leslie	Practice Consultant	Looked after Children	Breckland Business Centre	NCC
Jen	Booth	Team Manager	Looked after Children 1	Breckland Business Centre	NCC
Tess	Terzza	Team Manager	Looked after Children 1	Breckland Business Centre	NCC
Mary	Baldwin	Team Manager	Looked after Children 2	Breckland Business Centre	NCC
Charlotte	Mullenger	Senior Social Worker	Assessment & Support	Carrow House	NCC
Heather	Heslin	Team Manager	Assessment 1	Carrow House	NCC
Amanda-Jayne	Wardale	Social Worker	Assessment 1	Carrow House	NCC
Candida	Meaney	Team Manager	Assessment 2	Carrow House	NCC
Lucy	Adams	Team Manager	Early Help & Family Focus	Carrow House	NCC
Martin	Beales	Assessment & Training Office	Early Help & Family Focus	Carrow House	NCC
Hayley	Bullock	Senior Family Practitioner	Early Help & Family Focus	Carrow House	NCC
Lisa	Keen	Senior Family Practitioner	Early Help & Family Focus	Carrow House	NCC
Julie	Layden	Senior Practitioner	Early Help & Family Focus	Carrow House	NCC
Claire	Murdoch	Team Manager	Early Help & Family Focus	Carrow House	NCC
Mandy	Marriott-Sims	Partner & Community Focus Mngar	Early Help & Family Focus	Carrow House	NCC
Darren	Holmes	Team Manager	Family Intervention	Carrow House	NCC
Darlene	Richardson	Senior Social Worker	Family Intervention 1	Carrow House	NCC
Karen	Hanson	Social Worker	Family Intervention 1 City	Carrow House	NCC
Yvonne	Ross	Team Manager	Family Intervention 2	Carrow House	NCC
Ibn-Abdallah	Yussif	Social Worker	Family Intervention 2 City	Carrow House	NCC
Jenifer	Dewar	Team Manager	Family Intervention 3	Carrow House	NCC
David	Abrahams	Plan Co-ordinator	Education and Health Care Inclusion Service	Carrow House	NCC
Hannah	Shirley	Independent Chair	Indep. Statutory Services	Carrow House	NCC
Owen	Garrod	Team Manager	Leaving Care	Carrow House	NCC
Becky	Harris-Cook	Team Manager	Looked after Children	Carrow House	NCC
Sally	Gallop	Team Manager	Looked after Children 2	Carrow House	NCC
Lisa	Cook	Manager (City & South)	New Directions	Carrow House	NCC
Ruth	Pilch	Practice Consultant	NIPE	Carrow House	NCC
Carol	Manning	Partnerships	Norwich	Carrow House	NCC
Sally	Sinclair	Head of Social Work	Norwich	Carrow House	NCC
Toni	Berry	Social Worker	Youth Offending	Carrow House	NCC
Tania	Fulcher	Area Manager	Youth Offending	Carrow House	NCC
Stephanie	Barnard	Senior Practitioner	Compass Service	Compass HQ	NSFT

Cheontell	Barnes	Clinical Psychologist	NSFT	Compass HQ	NSFT
Michael Joy	Briggs Burton	Family Systemic Therapist Art Psychotherapist	NSFT NSFT	Compass HQ Compass HQ	NSFT NSFT
Charlotte Laura	Granger Miles	Senior Clinical Psychologist Senior Social Worker	NSFT	Compass HQ Compass HQ	NSFT NSFT
Alan	Barker	Interim Fostering Recruitment Development Manager	Adoption & Fostering	County Hall	NCC
Rachael Janet	Agnew Barker	Team Manager	Adoption Service	County Hall	NCC
Michaela Michelle	Dean Brady	Senior Social Worker Team Manager	Adoption Service Adoption Support	County Hall County Hall	NCC NCC
John Shamima	Hodgson Hossain	Social Worker Social Worker	Adult Social Services Adult Social Services	County Hall County Hall	NCC NCC
Donna Nicola	Darton MacKinnon	Early Help Manager Senior Pathway Advisor	CADS CADS	County Hall County Hall	NCC NCC
Sarah-Jayne Michelle	Mayes Phillips	Team Manager Consultant Social Worker	CADS CADS	County Hall County Hall	NCC NCC
Katie Roxanne	Riches Smith	Consultant Social Worker Consultant Social Worker	CADS CADS	County Hall County Hall	NCC NCC
Julie Karryn	Wiltshire Dixon	Head of Social Work Interim CAMHS Development Manager	CADS Early Help	County Hall	NCC
Jordan	Burrell	Project Manager	Early Help & Family Focus	County Hall	NCC
Audrey Sue	Pearson Saunders	Subject Matter Expert TITAN Co-ordinator	Early Help & Family Focus EDU Titan	County Hall County Hall	NCC NCC
Martyn Mike	Lovett Woodward	Team Manager	Fostering Fostering	County Hall County Hall	NCC NCC
Jeanette Lara	Ladlow Simpson	Supervising Social Worker Social Worker	Fostering Fostering 1	County Hall County Hall	NCC NCC
Christine Sheila	BurrIDGE English	Senior Social Worker Team Manager	Fostering Recruitment Fostering Recruitment	County Hall County Hall	NCC NCC
Wendy Soheila	Jones Moghtader	Team Manager Senior Social Worker	Fostering Recruitment Fostering Recruitment	County Hall County Hall	NCC NCC
Clare Beverley	Pontais Tait	Team Manager Social Worker	Kinship Kinship	County Hall County Hall	NCC NCC
Emma	Lewis	Head of Service	New Directions Placement Planning &	County Hall	NCC
Jane Rachel	Bemment Cogman	Placement Team Worker Manager	Sufficiency QA	County Hall County Hall	NCC NCC
Amy	Hanton	Safeguarding Audit Officer	QA	County Hall	NCC
Sarah	Hewitt	Business & Systems Development	QA	County Hall	NCC
Lisa	Moore	Safeguarding Audit Officer	QA	County Hall	NCC
Carrie Jenny	Twinn Allen	Safeguarding Audit Officer Recruitment Manager	QA Social Work Operations	County Hall County Hall	NCC NCC
Val Rebecca	Crewdson Crook	Head of Service Social Worker	YOT YOT	County Hall County Hall	NCC NCC
Sarah	Cubitt	Operations Manager	YOT	County Hall	NCC
Patrycja	Salbut-Jezior	Restorative Approaches Manager	YOT	County Hall	NCC
Samantha Andrea	Hollis Brown	Quality Assurance & Performance Manager Principal Social Worker	Youth Offending	County Hall County Hall	NCC NCC
Ricky	Cooper	Head of Localities (N, B'land & E)		County Hall	NCC
Tim	Eyres	Head of Integrated Commissioning		County Hall	NCC

Hayley	Griffin	Head of Localities (Norwich & South)		County Hall	NCC
Lizzie	Hills	Practice Lead		County Hall	NCC
Peter	Ronan	Head of Social Work Resources		County Hall	NCC
Charlotte	Rose	SW Early Career Development Coordinator		County Hall	NCC
Sandy	Symonds	Practice Lead		County Hall	NCC
Jo	Galley	Interim Team Manager	Assessment	Cromer	NCC
Anne	Ridley	Team Manager	Early Help & Family Focus	Cromer	NCC
Tanya	Kitchener	Practice Consultant	Family Intervention	Cromer	NCC
Kate	Apperley	Team Manager	Family Intervention 1	Cromer	NCC
Carrie	Bacon	Team Manager	Leaving Care	Cromer	NCC
Charlotte	McCoy	Senior Social Worker	Looked after Children	Cromer	NCC
Tina	Haydn-Jones	Head of Social Work	North & Broadland	Cromer	NCC
Neil	Marjoram	Team Manager	Residential Care	Easthills	NCC
Lynn	Manning	Safeguarding Lead	East Locality	Europa House, Great Yarmouth	Cambridge Community Services
Jenny	Cuthbert	Children's Centres Manager	Caister, Acle & Trinity	Great Yarmouth	SureStart
Paul	Johnson	Psychotherapist	Compass HQ	Great Yarmouth	NSFT
Nicola	Brown	Team Manager	Assessment	Havenbridge House	NCC
Louise	Surridge	Practice Consultant	Assessment	Havenbridge House	NCC
John	Robinson	Team Manager	Assessment 2 East	Havenbridge House	NCC
Leanne	Ebanks	Team Manager	Children with Disabilities	Havenbridge House	NCC
Alison	Hearsman	Senior Social Worker	Children With Disabilities	Havenbridge House	NCC
Sue	Robinson	Early Help Coordinator	Early Help	Havenbridge House	NCC
Gemma	Bristo	Senior Family Practitioner	Early Help & Family Focus	Havenbridge House	NCC
Teresa	Gonzalez	Team Manager	Early Help & Family Focus	Havenbridge House	NCC
Mairi	Hutchinson	Team Manager	Early Help & Family Focus	Havenbridge House	NCC
Edyta	Mavroudis	Senior Practitioner	Early Help & Family Focus	Havenbridge House	NCC
Zoe	Shearing	Family Practitioner	Early Help & Family Focus	Havenbridge House	NCC
Samantha	Thompson	Family Practitioner	Early Help & Family Focus	Havenbridge House	NCC
Philip	Beck	Head of Services & Partnerships	Great Yarmouth	Havenbridge House	NCC
Bev	Gray	Practice Consultant	LAC Teams	Havenbridge House	NCC
Yvonne	Durie	Team Manager	Leaving Care	Havenbridge House	NCC
Deborah	Fyans	Team Manager	Looked after Children 2	Havenbridge House	NCC
Michael	Mills	Team Manager	New Directions	Havenbridge House	NCC
Kim	Nicholls	Project Worker	New Directions	Havenbridge House	NCC
Kiri	Phoenix	Practice Consultant	NIFE	Havenbridge House	NCC
Anna	Briggs	Senior Social Worker	YOT	Havenbridge House	NCC
Graham	Fawcus	Operations Manager	YOT	Havenbridge House	NCC
Samantha	Burton	Social Worker	Community Mental Health	Hellesdon Hospital	NCC
Amber	Martin			King's Lynn	Action for Children
Mary	Costello	Team Manager	Residential Care	Loki House	NCC
Joy	Gray	Team Manager	Assessment	Long Stratton	NCC
Ali	Ryan	Team Manager	Assessment South	Long Stratton	NCC
Sue	Alexander	Family Practitioner	Early Help & Family Focus	Long Stratton	NCC
Lauren	Downes	Acting Head of Services and Partnerships	Early Help & Family Focus	Long Stratton	NCC
Sue	Freeman	Senior Family Practitioner	Early Help & Family Focus	Long Stratton	NCC
Gary	Hackett	Team Manager	Early Help & Family Focus	Long Stratton	NCC
Claire	Saye	Assessment & Training Office	Early Help & Family Focus	Long Stratton	NCC
Rosie	Wilson	Social Worker	Family Intervention 1	Long Stratton	NCC
Gemma	Calder	Team Manager	Leaving Care 2	Long Stratton	NCC

Gemma	McNevin	Team Manager	Looked after Children	Long Stratton	NCC
Pip	Feavyour	Team Manager	Looked after Children 1	Long Stratton	NCC
Michelle	Jones	Social Worker	Looked after Children 2	Long Stratton	NCC
Rian	Main	Practice Consultant	NIPE	Long Stratton	NCC
Amy	Brooke	Head of Services & Partnerships	South	Long Stratton	NCC
Daniel	Newbolt	Head of Social Work	South	Long Stratton	NCC
Carol	Childs	Manager	Hazeldene Family Assessment Centre	Lowestoft	Break
Lesley	Harker	Deputy Manager	Hazeldene Family Assessment Centre	Lowestoft	Break
Nicki	Bramford		CAMHS	Norwich	NSFT
Suzie	Thurlow	Operations Manager	Care Services	Norwich	Break
Rachael	Hare	Support Worker	Heart & Home	Norwich	Benjamin Foundation
Jo	Young	Senior Family Practitioner		Norwich	Action for Children
Mary	Truen	Deputy Named Nurse		Norwich Community Hospital	NSFT
Natalie	Day	Team Manager	Residential Care	Norwich Road	NCC
Rebecca	Fisk	Senior Practitioner	Residential Care	Norwich Road	NCC
Lee	Napper	Head of Residential & Semi-Independent Living Services	Residential Care	Norwich Road	NCC
Ester	Drake	Social Worker & Safeguarding Lead	Unity	Pottergate, Norwich	The Matthew Project
Lucy	Barnes-Hooker	Practice Consultant	Assessment	Priory House	NCC
Jo	Diggins	Team Manager	Assessment 1	Priory House	NCC
Sophie	Copsey	Senior Social Worker	Assessment 2	Priory House	NCC
Suzanne	Jess	Team Manager	Assessment 2	Priory House	NCC
Sarah	Mace	Interim Team Manager	Early Help & Family Focus	Priory House	NCC
Amy	Bidewell	Senior Family Practitioner	Family Focus	Priory House	NCC
Rob	Cole	Team Manager	Family Focus	Priory House	NCC
Vicki	Downing	Senior Family Practitioner	Family Focus	Priory House	NCC
Sharon	Harrison	Team Manager	Family Intervention 1	Priory House	NCC
Nikki	Jones	Team Manager	Family Intervention 2	Priory House	NCC
Catherine	Halliday	Team Manager	Fostering	Priory House	NCC
Suzy	Holman	Team Manager	Fostering	Priory House	NCC
Aimee	Rodriguez	Social Worker	Fostering	Priory House	NCC
Sarah	Ince	Social Worker	Leaving Care	Priory House	NCC
Lee	Morris-Statham	Team Manager	Leaving Care West	Priory House	NCC
Dan	Reeve	Team Manager	Looked after Children	Priory House	NCC
Trish	Clarke	Senior Social Worker	Looked after Children 1	Priory House	NCC
Julia	Mower	Team Manager	Looked after Children 2	Priory House	NCC
Lynne	Haycock	Family Practitioner	New Directions	Priory House	NCC
Matthew	Richards	Project Worker	New Directions	Priory House	NCC
Peter	Hurst	Team Manager	NIPE	Priory House	NCC
Amy	Skipper	Practice Consultant	NIPE	Priory House	NCC
Teresa	Frost	Head of Service & P'ships	West	Priory House	NCC
Heather	Watson	Senior Social Worker	Youth Offending	Priory House	NCC
Denise	Saunders	Contact Centre Manager	Safeguarding Contact	Richmond House	NCC
Lesley	Gadd	Senior Social Worker	Residential Care	Springwood	NCC
Gail	Munro	Mental Health Practitioner	NSFT	Norwich	NSFT
Becky	Mazzei	Psychological Therapist	PIMHS	The Child & Family Centre, Norv	NSFT
Michelle	Mackney	Team Manager	Residential Care	The Lodge	NCC
Sallie	Manning	Acting Team Manager	Early Help & Family Focus	Thetford	NCC
Claire	Winter	Senior Practitioner	Early Help & Family Focus	Thetford	NCC
Samantha	Hutchinson	Assistant Practitioner	Family Intervention	Thetford	NCC
Glenys	Jarvill	Team Manager	Family Intervention 2	Thetford	NCC
Alice	Cooper			Thorpe Hamlet	Action for Children
Carola	Doy	Practice Consultant	Assessment	Thorpe Lodge	NCC

Zowie	Overy	Team Manager	Assessment	Thorpe Lodge	NCC
Deon	Ruiters	Social Worker	Assessment	Thorpe Lodge	NCC
Beverley	Kambasha	Senior Family Practitioner	Early Help	Thorpe Lodge	NCC
Leanne	Fennell	Assessment & Training Office	Early Help	Thorpe Lodge	NCC
Sharney	Chesterman	Asst. Practitioner	Early Help & Family Focus	Thorpe Lodge	NCC
Emma	King	Family Practitioner	Early Help & Family Focus	Thorpe Lodge	NCC
Tapiwa	Kundoro	Acting Team Manager	Early Help & Family Focus	Thorpe Lodge	NCC
Katie	Smith	Acting Early Help Process Manager	Early Help & Family Focus	Thorpe Lodge	NCC
Helen	Wheatley	Assessment & Training Officer	Early Help & Family Focus	Thorpe Lodge	NCC
Cassandra	Barnes	Senior Social Worker	Family Intervention 2	Thorpe Lodge	NCC
Paula	Hill	Team Manager	Family Intervention 2	Thorpe Lodge	NCC
Rebecca	Crouch	Senior Social Worker	Looked after Children 2	Thorpe Lodge	NCC
Laura	Feeney	Acting Head of Services & P'ships	North & Broadland	Thorpe Lodge	NCC
Roger	Macdonald	Asst. Team Manager	Residential Care	Waterworks Road	NCC
Kea	Byer	Independent Reviewing Officer	Indep. Statutory Services	Whiting Road	NCC
Jackie	Cole	Independent Reviewing Manager	Indep. Statutory Services	Whiting Road	NCC
Eve	Desjardins	Independent Chair	Indep. Statutory Services	Whiting Road	NCC
Carmen	Hawkes	Independent Chair	Indep. Statutory Services	Whiting Road	NCC
Russell	Hurn	Independent Reviewing Officer	Indep. Statutory Services	Whiting Road	NCC
Arlene	Hutchens	Independent Chair	Indep. Statutory Services	Whiting Road	NCC
Rachel	Kerslake	Independent Reviewing Officer	Indep. Statutory Services	Whiting Road	NCC
Cathy	Lambert	Independent Reviewing Officer	Indep. Statutory Services	Whiting Road	NCC
Kate	Lyon	Independent Reviewing Officer	Indep. Statutory Services	Whiting Road	NCC
Sarah	Nixon	IC / Reviewing Officer	Indep. Statutory Services	Whiting Road	NCC
Claire	Osborn	Local Authority Designated Officer	Indep. Statutory Services	Whiting Road	NCC
Sarah	Reade	Independent Chair	Indep. Statutory Services	Whiting Road	NCC
Andrew	Saville	Independent Reviewing Officer	Indep. Statutory Services	Whiting Road	NCC
Jenny	Sproule	Independent Chair	Indep. Statutory Services	Whiting Road	NCC
Daniel	StJohn	Independent Reviewing Officer	Indep. Statutory Services	Whiting Road	NCC
Gail	Woodward	Independent Reviewing Officer	Indep. Statutory Services	Whiting Road	NCC
Caroline	Palmer	Safeguarding Lead	Breckland Locality	Cambridge Community Services	Norwich City Council
Hayley	Dawson	Senior Practitioner	Families Unit (FIP)	Norwich City Council	Norwich City Council
Tina	Garwood	Team Manager	Families Unit (FIP)	Benjamin Foundation	Benjamin Foundation
Emma	Cockle	Family Development Worker			