

## **Job Description Neglect Champions**

### **Introduction**

Neglect is an area of practice that challenges all professionals, it can cause significant harm to children of all age groups, is the most common form of harm identified, both locally and nationally, and Neglect champions have been identified across all agencies within Norfolk. The role is crucial to the success of the Neglect Strategy, developed as one of the priority areas of the Norfolk Safeguarding Children Board (NSCB) and will be supported by the NSCB.

### **Aim of role**

The aim of the role is to provide support to professionals. The extent to which the champion within an agency can support other practitioners will vary from one organisation to another. This role description outlines core elements of the role, which all champions will provide, and more detailed components that only some champions will achieve, depending on their agency, role and experience.

### **Core elements**

All neglect champions will be expected to...

- Receive and disseminate information regarding Neglect to staff
- Make teams aware of the single agency awareness raising module
- Signpost practitioners to appropriate help and advice
- Attend training and awareness sessions to create depth of practice in relation to Neglect
- Model good practice with Neglect cases
- Report back to their agency on how well Neglect is being addressed in their team/service area

Some Neglect Champions may be able to take on extra responsibilities within their agency, such as...

- Deliver single agency training
- Deliver awareness training to single or multiagency groups
- Advise practitioners on management of cases
- Advise practitioners on the use of the Graded Care Profile
- Facilitate case discussions where Neglect is an issue using Signs of Safety mapping
- Facilitate case supervision around Neglect cases
- Collation of agreed information as part of an evaluation strategy
- Facilitate child/parent involvement in the evaluation strategy
- Develop expertise in this area of work

The implementation of the Neglect Strategy will be a dynamic process; more elements of the potential usefulness of the champion role will develop over time. Some organisations may want the role to rotate, although there would be benefits in developing an expertise in the champions over a period of time. Champions may feel it appropriate to develop those within their organisation to increase the awareness.