

Norfolk Signs of Safety Practice Leads (updated May 2018)

* red denotes Super Leader

First Name	Last name	Job Title	Team	Location	Organisation
David	Caffrey	Social Worker	Children with Disabilities	Applewood	NCC
Kirstie	Gulan	Senior Social Worker	Children With Disabilities	Applewood	NCC
Caroline	Horton	Team Manager	Children with Disabilities	Applewood	NCC
Kim	Pye	Practice Consultant	CWD	Applewood	NCC
Michael	Dolling	Senior Family Practitioner		Aylsham Childrens Centre	Action for Children
Emma	Elsmere	Team Manager	Residential Care	Aylsham Road	NCC
Charlotte	Rose	Senior Practitioner	Residential Care	Aylsham Road	NCC
			Sure Start Children's Centres		Norfolk Community Health & Care
Diane	Varney	Children's Centre Leader		Bowthorpe / Thetford	
Victoria	Hogg	Team Manager	Assessment 2	Breckland Business Centre	NCC
Rebecca	Reeve	Senior Social Worker	Assessment Team	Breckland Business Centre	NCC
Jackie	Hargreaves	Team Manager	Contact Centre	Breckland Business Centre	NCC
Dawn	McCargo	Senior Family Practitioner	Early Help	Breckland Business Centre	NCC
Krissi	Berry	Assessment & Training Offic	Early Help & Family Focus	Breckland Business Centre	NCC
Sarah	Mayes	Process Manager	Early Help & Family Focus	Breckland Business Centre	NCC
Jodie	Watson	Senior Family Practitioner	Early Help & Family Focus	Breckland Business Centre	NCC
Sandra	Wilson-Low	Team Manager	Early Help & Family Focus	Breckland Business Centre	NCC
Claudia	Jarratt	Team Manager	Family Intervention 1	Breckland Business Centre	NCC
Amanda	Salter	Acting Team Manager	Family Intervention 1	Breckland Business Centre	NCC
Yvonne	Leslie	Practice Consultant	LAC	Breckland Business Centre	NCC
Jason	Barnes	Acting Head of Social Work (LAC & Leaving Care)	Leaving Care - West	Breckland Business Centre	NCC
Mary	Baldwin	Team Manager	Looked after Children	Breckland Business Centre	NCC
Jen	Booth	Team Manager	Looked after Children 1	Breckland Business Centre	NCC
Tess	Terzza	Practice Consultant	Looked after Children 1	Breckland Business Centre	NCC
Joy	Gray	Practice Consultant	Assessment	Carrow House	NCC
Heather	Heslin	Team Manager	Assessment 1	Carrow House	NCC
Candida	Meaney	Team Manager	Assessment 2	Carrow House	NCC
Rebecca	Bunn	Senior Social worker	Assessment 2 City	Carrow House	NCC
Amanda-Jayne	Wardale	NIPE	Assessment Team 1	Carrow House	NCC
Lucy	Adams	Team Manager	Early Help & Family Focus	Carrow House	NCC
Martin	Beales	Assessment & Training Offic	Early Help & Family Focus	Carrow House	NCC
Jane	Bemment	Family Practitioner	Early Help & Family Focus	Carrow House	NCC
Hayley	Bullock	Senior Family Practitioner	Early Help & Family Focus	Carrow House	NCC
Lisa	Keen	Senior Family Practitioner	Early Help & Family Focus	Carrow House	NCC
Julie	Layden	Senior Practitioner	Early Help & Family Focus	Carrow House	NCC
Claire	Murdoch	Team Manager	Early Help & Family Focus	Carrow House	NCC
Mandy	Marriott-Sims	Process Manager	Early Help & Family Focus	Carrow House	NCC
Darren	Holmes	Team Manager	Family Intervention	Carrow House	NCC
Becky	Harris-Cook	Practice Consultant	Family Intervention 1	Carrow House	NCC
Charlotte	Mullenger	Senior Social Worker	Family Intervention 1	Carrow House	NCC
Darlene	Richardson	Senior Social Worker	Family Intervention 1	Carrow House	NCC
Karen	Plunkett	Social Worker	Family Intervention 1 City	Carrow House	NCC
Yvonne	Ross	Team Manager	Family Intervention 2	Carrow House	NCC
Ibn-Abdallah	Yussif	Social Worker	Family Intervention 2 City	Carrow House	NCC
Jenifer	Dewar	Team Manager	Family Intervention 3	Carrow House	NCC
		Education and Health Care			
David	Abrahams	Plan Co-ordinator	Inclusion Service	Carrow House	NCC
Hannah	Shirley	Independent Chair	Indep Statutory Services	Carrow House	NCC
Owen	Garrod	Team Manager	Leaving Care	Carrow House	NCC

Toni	Berry	Social Worker	Leaving Care Norwich	Carrow House	NCC
Wendy	Jones	Team Manager	Looked after Children 1	Carrow House	NCC
Sally	Gallop	Team Manager	Looked after Children 2	Carrow House	NCC
Lisa	Cook	Manager (City & South)	New Directions	Carrow House	NCC
Ruth	Pilch	Practice Consultant	NIPE	Carrow House	NCC
Carol	Manning	Head of Services & Partnerships	Norwich	Carrow House	NCC
Sally	Sinclair	Head of Social Work	Norwich	Carrow House	NCC
Stephanie	Barnard	Senior Practitioner	Compass Service	Compass HQ	Norfolk & Suffolk Foundation Trust
Cheontell	Barnes	Clinical Psychologist	NSFT	Compass HQ	Norfolk & Suffolk Foundation Trust
Michael	Briggs	Family Systemic Therapist	NSFT	Compass HQ	Norfolk & Suffolk Foundation Trust
Joy	Burton	Art Psychotherapist	NSFT	Compass HQ	Norfolk & Suffolk Foundation Trust
Charlotte	Granger	Senior Clinical Psychologist	NSFT	Compass HQ	Norfolk & Suffolk Foundation Trust
Laura	Miles	Senior Social Worker		Compass HQ	Norfolk & Suffolk Foundation Trust
Rachael	Agnew	Team Manager	Adoption Service	County Hall	NCC
Janet	Barker	Team Manager	Adoption Service	County Hall	NCC
Michelle	Brady	Team Manager	Adoption Support	County Hall	NCC
John	Hodgson	Social Worker	Continuing Care (Adults)	County Hall	NCC
Audrey	Pearson	Subject Matter Expert	Early Help & Family Focus	County Hall	NCC
Sue	Saunders	TITAN Co-ordinator	EDU Titan Team	County Hall	NCC
Christine	Burridge	Senior Social Worker	Fostering Recruitment	County Hall	NCC
Sheila	English	Team Manager	Fostering Recruitment	County Hall	NCC
Soheila	Moghtader	Senior Social Worker	Fostering Recruitment	County Hall	NCC
Jeanette	Ladlow	Supervising Social Worker	Fostering Service	County Hall	NCC
Martyn	Lovett	Team Manager	Fostering Service	County Hall	NCC
Mike	Woodward	Team Manager	Fostering Service	County Hall	NCC
Lara	Simpson	Social Worker	Fostering Team 1	County Hall	NCC
Clare	Pontais	Team Manager	Kinship care	County Hall	NCC
Suzanne	Tims	Social Worker	Kinship Team	County Hall	NCC
Sandra	Symonds	Practice Education Lead	Managing Director's Dept	County Hall	NCC
Emma	Lewis	Asst Director	New Directions	County Hall	NCC
Michaela	Dean	Social Worker	Norfolk Adoption Service	County Hall	NCC
Caroline	Aldridge	What Works Well Lead	PSW	County Hall	NCC
Rachel	Cogman	Manager	QA	County Hall	NCC
Amy	Hanton	Safeguarding Audit Officer	QA	County Hall	NCC
Sarah	Hewitt	Business & Systems Development	QA	County Hall	NCC
Tapiwa	Kundoro	Safeguarding Audit Officer	QA	County Hall	NCC
Lisa	Moore	Safeguarding Audit Officer	QA	County Hall	NCC
Carrie	Twinn	Safeguarding Audit Officer	QA	County Hall	NCC
Anna	Wright		Secondment to Teaching Partnership	County Hall	NCC
Jenny	Allen	Recruitment Manager	Social Work Operations	County Hall	NCC
Rebecca	Brown	Delivery Officer	Strategy & Delivery Unit	County Hall	NCC
Pascal	Fallas	Strategy & Planning Officer	Strategy & Delivery Unit	County Hall	NCC
Val	Crewdson	Head of Service	YOT	County Hall	NCC
Rebecca	Crook	Social Worker	YOT	County Hall	NCC
Sarah	Cubitt	Operations Manager	YOT	County Hall	NCC
Patrycja	Salbut-Jezior	Restorative Approaches Manager	YOT	County Hall	NCC
Samantha	Hollis	Quality Assurance & Performance Manager	Youth Offending Team	County Hall	NCC
Andrea	Brown	Principal Social Worker		County Hall	NCC

Ricky	Cooper	Head of Localities (N, B'land & E)		County Hall	NCC
Tim	Eyres	Head of Integrated Commissioning		County Hall	NCC
Chris	Gray	Practice Lead FIT & LAC		County Hall	NCC
Hayley	Griffin	Head of Localities (Norwich & South)		County Hall	NCC
Lizzie	Hills	Practice Lead		County Hall	NCC
Peter	Ronan	Head of Social Work Resources		County Hall	NCC
Tina	Boyd	Team Manager	Assessment	Cromer	NCC
Jo	Galley	Practice Consultant	Assessment Team North	Cromer	NCC
Jeanne	Schofield	Senior Social Worker	Assessment Team North	Cromer	NCC
Anne	Ridley	Team Manager	Early Help & Family Focus	Cromer	NCC
Michelle	Wilkins	Senior Family Practitioner	Early Help & Family Focus	Cromer	NCC
Kate	Apperley	Team Manager	Family Intervention 1	Cromer	NCC
Tanya	Kitchener	Practice Consultant	FIT Team	Cromer	NCC
Sarah	Green-Plumb	Team Manager	Leaving Care	Cromer	NCC
Joanna	Preston	Social Worker	Leaving Care	Cromer	NCC
Charlotte	Edwards	Senior Social Worker	Looked after Children	Cromer	NCC
Tina	Haydn-Jones	Team Manager	Looked after Children	Cromer	NCC
Neil	Marjoram	Team Manager	Residential Care	Easthills	NCC
Andy	Oakley	Physical Activity Project Officer		Easton College	NCC
Lynn	Manning	Safeguarding Lead	East Locality	Europa House, Great Yarmouth	Cambridge Community Services
Jenny	Cuthbert	Children's Centres Manager	Caister, Acle & Trinity	Great Yarmouth	SureStart
Paul	Johnson	Psychotherapist	Compass HQ	Great Yarmouth	NSFT
Louise	SurrIDGE	Senior Social Worker	FIT Team	Great Yarmouth	NCC
John	Robinson	Team Manager	Assessment 2 East	Havenbridge House	NCC
Alison	Heasman	Senior Social Worker	Children With Disabilities	Havenbridge House	NCC
Eleanor	Packer	Social Worker	Children with Disabilities	Havenbridge House	NCC
Lynn	Pearl	Team Manager	Children With Disabilities	Havenbridge House	NCC
Gemma	Bristo	Senior Family Practitioner	Early Help & Family Focus	Havenbridge House	NCC
Teresa	Gonzalez	Team Manager	Early Help & Family Focus	Havenbridge House	NCC
Mairi	Hutchinson	Team Manager	Early Help & Family Focus	Havenbridge House	NCC
Edyta	Mavroudis	Senior Practitioner	Early Help & Family Focus	Havenbridge House	NCC
Louise	Penn	Team Manager	Early Help & Family Focus	Havenbridge House	NCC
Sue	Robinson	Early Help Coordinator	Early Help & Family Focus	Havenbridge House	NCC
Zoe	Shearing	Family Practitioner	Early Help & Family Focus	Havenbridge House	NCC
Samantha	Thompson	Family Practitioner	Early Help & Family Focus	Havenbridge House	NCC
Gail	Woodward	Team Manager	Family Intervention 1	Havenbridge House	NCC
Philip	Beck	Head of Services & Partnerships	Great Yarmouth	Havenbridge House	NCC
Yvonne	Durie	Team Manager	Leaving Care	Havenbridge House	NCC
Beverley	Tait	Senior Social Worker	Leaving Care	Havenbridge House	NCC
Deborah	Fyans	Team Manager	Looked after Children	Havenbridge House	NCC
Kim	Nicholls	Project Worker	New Directions	Havenbridge House	NCC
Kiri	Phoenix	Practice Consultant	NIPE	Havenbridge House	NCC
Steve	Baker	Youth Justice Worker	YOT	Havenbridge House	NCC
Anna	Briggs	Senior Social Worker	YOT	Havenbridge House	NCC
Graham	Fawcus	Operations Manager	YOT	Havenbridge House	NCC
Tania	Fulcher	Area Manager	Youth Offending Team	Havenbridge House	NCC
Jane	Kett	Head of Social Work		Havenbridge House	NCC
Dan	Reeve	Team Manager	LAC Team	King's Lynn	NCC
Amber	Martin			King's Lynn	Action for Children

Mary	Costello	Team Manager	Residential Care	Loki House	NCC
Ali	Ryan	Team Manager	Assessment South	Long Stratton	NCC
Deon	Ruiters	Social Worker	Assessment Team	Long Stratton	NCC
Steve	Dawes	Senior Social Worker	CWD	Long Stratton	NCC
Sue	Alexander	Family Practitioner	Early Help & Family Focus	Long Stratton	NCC
Jordan	Burrell	Team Manager	Early Help & Family Focus	Long Stratton	NCC
Lauren	Downes	Team Manager	Early Help & Family Focus	Long Stratton	NCC
Sue	Freeman	Senior Family Practitioner	Early Help & Family Focus	Long Stratton	NCC
Gary	Hackett	Team Manager	Early Help & Family Focus	Long Stratton	NCC
Claire	Saye	Assessment & Training Offic	Early Help & Family Focus	Long Stratton	NCC
Rosie	Wilson	Social Worker	FIT Team	Long Stratton	NCC
Gemma	Calder	Team Manager	Leaving Care	Long Stratton	NCC
Gemma	McNevin	Team Manager	Looked after Children	Long Stratton	NCC
Pip	Feavyour	Team Manager	Looked after Children 1	Long Stratton	NCC
Shamima	Hossain	Social Worker	Looked after Children 1	Long Stratton	NCC
Rian	Main	Practice Consultant	NIPE	Long Stratton	NCC
Daniel	Newbolt	Head of Social Work Operat	Social Work Operations	Long Stratton	NCC
Amy	Brooke	Head of Services & Partnerships	South	Long Stratton	NCC
Carol	Childs	Manager	Hazeldene Family Assessment Centre	Lowestoft	Break
Lesley	Harker	Deputy Manager	Hazeldene Family Assessment Centre	Lowestoft	Break
Samantha	Burton	Social Worker	Social Work Operations	Norfolk & Norwich Hospital	NCC
Susan	French	Supervised Contact Manager	Safeguarding Contact	Norman House	NCC
Suzie	Thurlow	Operations Manager	Care Services	Norwich	Break
Rachael	Hare	Support Worker	Heart & Home	Norwich	Benjamin Foundation
Jo	Young	Senior Family Practitioner		Norwich	Action for Children
Mary	Truen	Deputy Named Nurse		Norwich Community Hospital	Norfolk Community Health & Care
Alan	Barker	Team Manager	Residential Care	Norwich Road	NCC
Natalie	Day	Team Manager	Residential Care	Norwich Road	NCC
Rebecca	Fisk	Senior Practitioner	Residential Care	Norwich Road	NCC
Lee	Napper	Residential Co-ordinating Manager	Residential Care	Norwich Road	NCC
Ester	Drake	Social Worker & Safeguarding Lead	Unity	Pottergate, Norwich	The Matthew Project
Jayne	Burch	Senior Social Worker	Assessment	Priory House	NCC
Suzanne	Jess	Team Manager	Assessment 2	Priory House	NCC
Lucy	Barnes-Hooker	Senior Social Worker	Assessment Team	Priory House	NCC
Jo	Diggines	Team Manager	Assessment Team	Priory House	NCC
Amy	Bidewell	Senior Family Practitioner	Early Help & Family Focus	Priory House	NCC
Rob	Cole	Team Manager	Early Help & Family Focus	Priory House	NCC
Vicki	Downing	Senior Family Practitioner	Early Help & Family Focus	Priory House	NCC
Sarah	Mace	Interim Team Manager	Early Help & Family Focus	Priory House	NCC
Sharon	Harrison	Team Manager	Family Intervention 1	Priory House	NCC
Catherine	Halliday	Social Worker	Family Intervention 2	Priory House	NCC
Nikki	Jones	Team Manager	Family Intervention 2	Priory House	NCC
Aimee	Rodriguez	Social Worker	Fostering Service	Priory House	NCC
Suzy	Holman	Team Manager	Fostering Service	Priory House	NCC
Sophie	Copsey	Social Worker	LAC Team	Priory House	NCC
Sarah	Ince	Social Worker	Leaving Care Team	Priory House	NCC
Lee	Morris-Statham	Team Manager	Leaving Care West	Priory House	NCC
Trish	Clarke	Senior Social Worker	Looked after Children	Priory House	NCC

Julia	Mower	Team Manager	Looked after Children 2	Priory House	NCC
Michael	Mills	Team Manager	New Directions	Priory House	NCC
Lynne	Haycock	Project Worker	New Directions Team	Priory House	NCC
Matthew	Richards	Project Worker	New Directions Team	Priory House	NCC
Peter	Hurst	Team Manager	NIPE	Priory House	NCC
Amy	Skipper	Practice Consultant	NIPE	Priory House	NCC
Teresa	Frost	Interim Head of Service & P'ships	West	Priory House	NCC
Deborah	Wilson	Operations Manager	YOT	Priory House	NCC
Heather	Watson	Senior Social Worker	Youth Offending Team	Priory House	NCC
Denise	Saunders	Contact Centre Manager	Safeguarding Contact	Richmond House	NCC
Lesley	Gadd	Senior Social Worker	Residential Care	Springwood	NCC
Gail	Munro	Mental Health Practitioner	NSFT	The Child & Family Centre, Norwich	Norfolk & Suffolk Foundation Trust
Becky	Mazzei	Psychological Therapist	PIMHS	The Child & Family Centre, Norw	NSFT
Michelle	Mackney	Team Manager	Residential Care	The Lodge	NCC
Sallie	Manning	Acting Team Manager	Early Help & Family Focus	Thetford	NCC
Claire	Winter	Acting Senior Practitioner	Early Help & Family Focus	Thetford	NCC
Samantha	Hutchinson	Assistant Practitioner	Family Intervention	Thetford	NCC
Glenys	Jarvill	Team Manager	Family Intervention 2	Thetford	NCC
Alice	Cooper			Thorpe Hamlet	Action for Children
Zowie	Overy	Team Manager	Assessment	Thorpe Lodge	NCC
Carola	Doy	Practice Consultant	Assessment Team	Thorpe Lodge	NCC
Sharney	Chesterman	Family Practitioner	Early Help & Family Focus	Thorpe Lodge	NCC
Karryn	Dixon	Early Help Team Manager	Early Help & Family Focus	Thorpe Lodge	NCC
Leanne	Fennell	Assessment & Training Offic	Early Help & Family Focus	Thorpe Lodge	NCC
Beverley	Kambasha	Senior Family Practitioner	Early Help & Family Focus	Thorpe Lodge	NCC
Emma	King	Family Practitioner	Early Help & Family Focus	Thorpe Lodge	NCC
Katie	Smith	Acting Early Help Process Manager	Early Help & Family Focus	Thorpe Lodge	NCC
Helen	Wheatley	Assessment & Training Officer	Early Help & Family Focus	Thorpe Lodge	NCC
Cassandra	Barnes	Senior Social Worker	Family Intervention 2	Thorpe Lodge	NCC
Paula	Hill	Team Manager	Family Intervention 2	Thorpe Lodge	NCC
Rebecca	Crouch	Senior Social Worker	Looked after Children	Thorpe Lodge	NCC
Laura	Feeney	Acting Head of Services & P'ships	South	Thorpe Lodge	NCC
Paul	McGrath	EDT	Adult Social Services	Vantage House	NCC
Mark	Gregory	EDT Social Worker (sessional)	MASH	Vantage House	NCC
Michelle	Jones	Social Worker	MASH	Vantage House	NCC
Sarah-Jayne	Mayes	Team Manager	MASH	Vantage House	NCC
Michelle	Phillips	Decision Maker	MASH	Vantage House	NCC
Katie	Riches	Snr Social Worker / Decision Maker	MASH	Vantage House	NCC
Roxanne	Smith	Snr Social Worker/ Decision Maker	MASH	Vantage House	NCC
Julie	Wiltshire	Head of Social Work (MASH)	MASH	Vantage House	NCC
Roger	Macdonald	Asst Team Manager	Residential Care	Waterworks Road	NCC
Jackie	Cole	Independent Reviewing Manager	Indep. Reviewing Service	Whiting Road	NCC
Alison	Coleby	Independent Reviewing Officer	Indep. Reviewing Service	Whiting Road	NCC
Carmen	Hawkes	Independent Chair	Indep. Reviewing Service	Whiting Road	NCC
Russell	Hurn	Independent Reviewing Officer	Indep. Reviewing Service	Whiting Road	NCC
Rachel	Kerslake	Independent Reviewing Officer	Indep. Reviewing Service	Whiting Road	NCC
Cathy	Lambert	Independent Reviewing Officer	Indep. Reviewing Service	Whiting Road	NCC

Kate	Lyon	Independent Reviewing Officer	Indep. Reviewing Service	Whiting Road	NCC
Sarah	Nixon	IC / Reviewing Officer	Indep. Reviewing Service	Whiting Road	NCC
Andrew	Saville	Independent Reviewing Officer	Indep. Reviewing Service	Whiting Road	NCC
Claire	Osborn	Local Authority Designated Officer	Indep. Statutory Services	Whiting Road	NCC
Sarah	Reade	IC /Reviewing Officer	Indep. Statutory Services	Whiting Road	NCC
Daniel	StJohn	Independent Reviewing Officer	Indep. Statutory Services	Whiting Road	NCC
Caroline	Palmer	Safeguarding Lead	Breckland Locality		Cambridge Community Services
Hayley	Dawson	Senior Practitioner	Families Unit (FIP)		Norwich City Council
Tina	Garwood	Team Manager	Families Unit (FIP)		Norwich City Council
Emma	Cockle	Family Development Worker			Benjamin Foundation