

It's not just a job

Strength based approach undertaken to prevent and divert children away from the criminal justice system in partnership with youth justice colleagues.

Inspector Bex Brown



The journey of a child when they get involved in a criminal offence.



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Referral to Norfolk Youth Justice System



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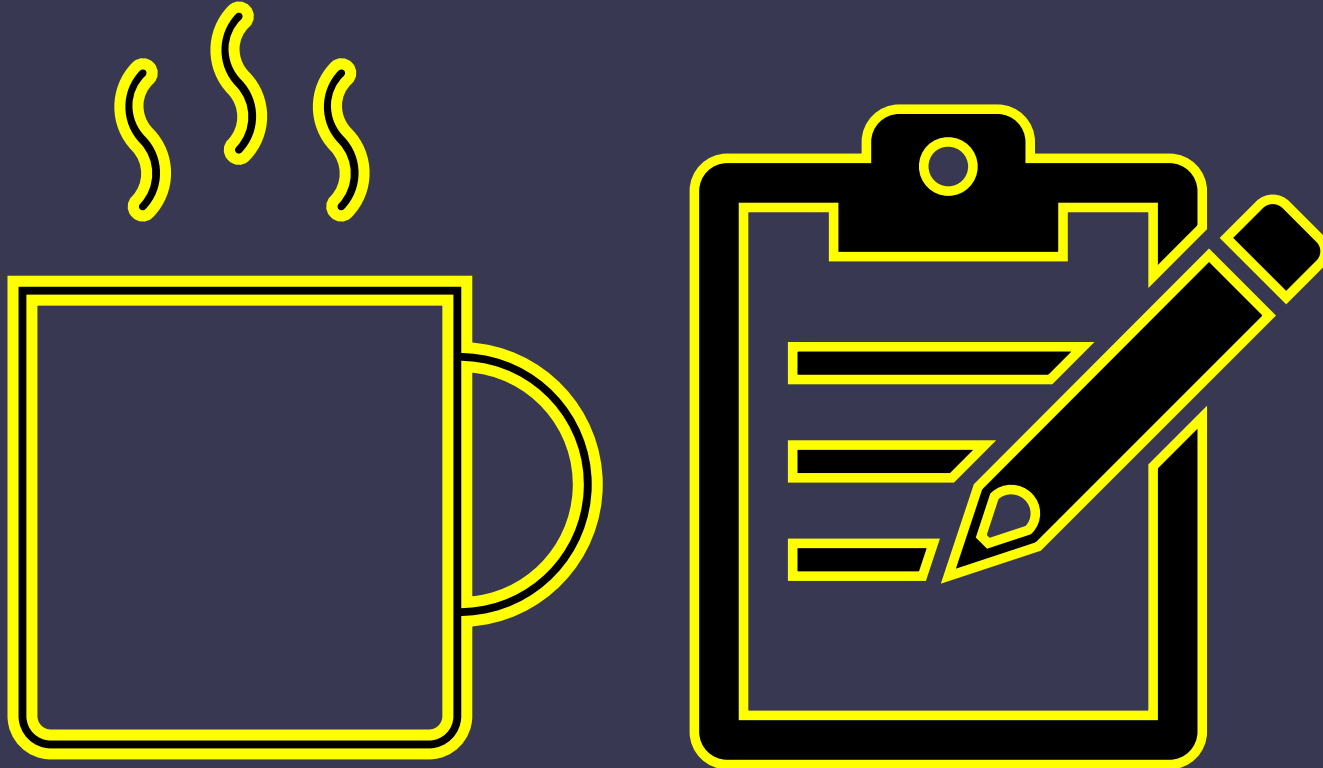
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ASSESSMENT



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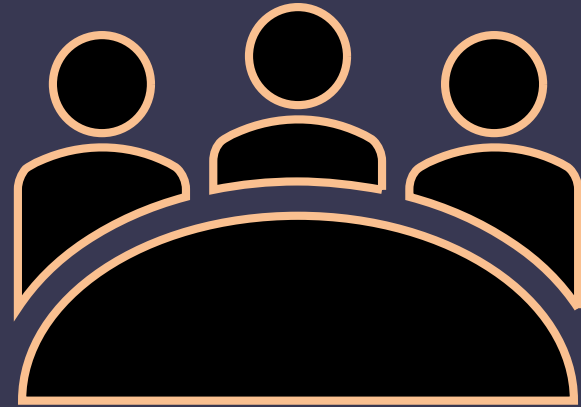
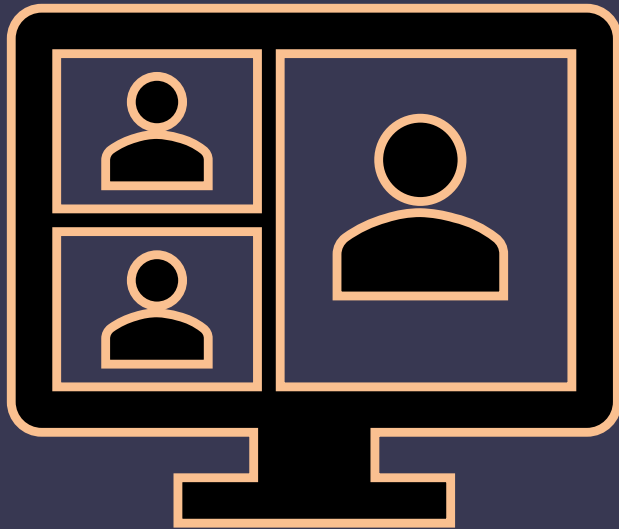
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PANEL



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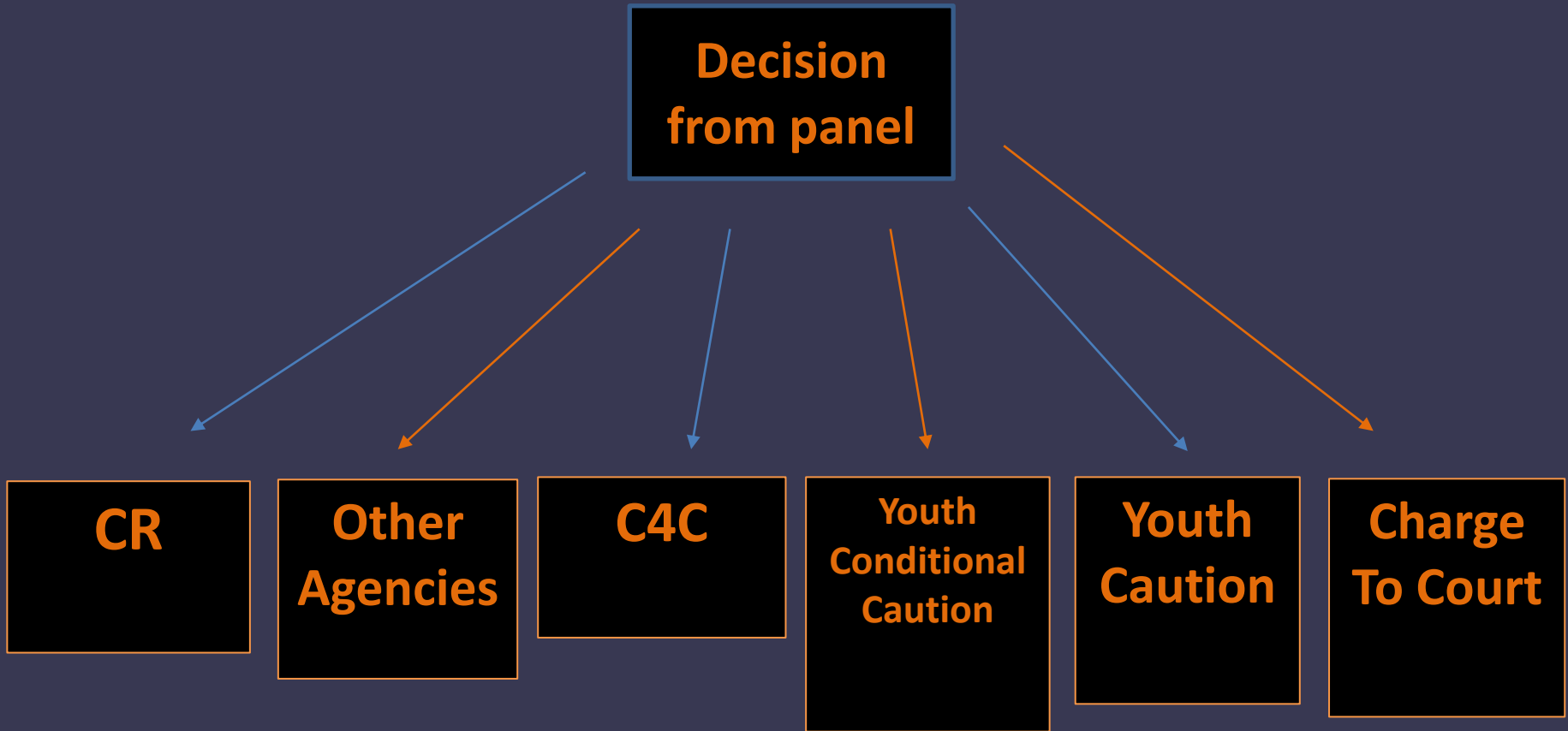
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OUTCOME



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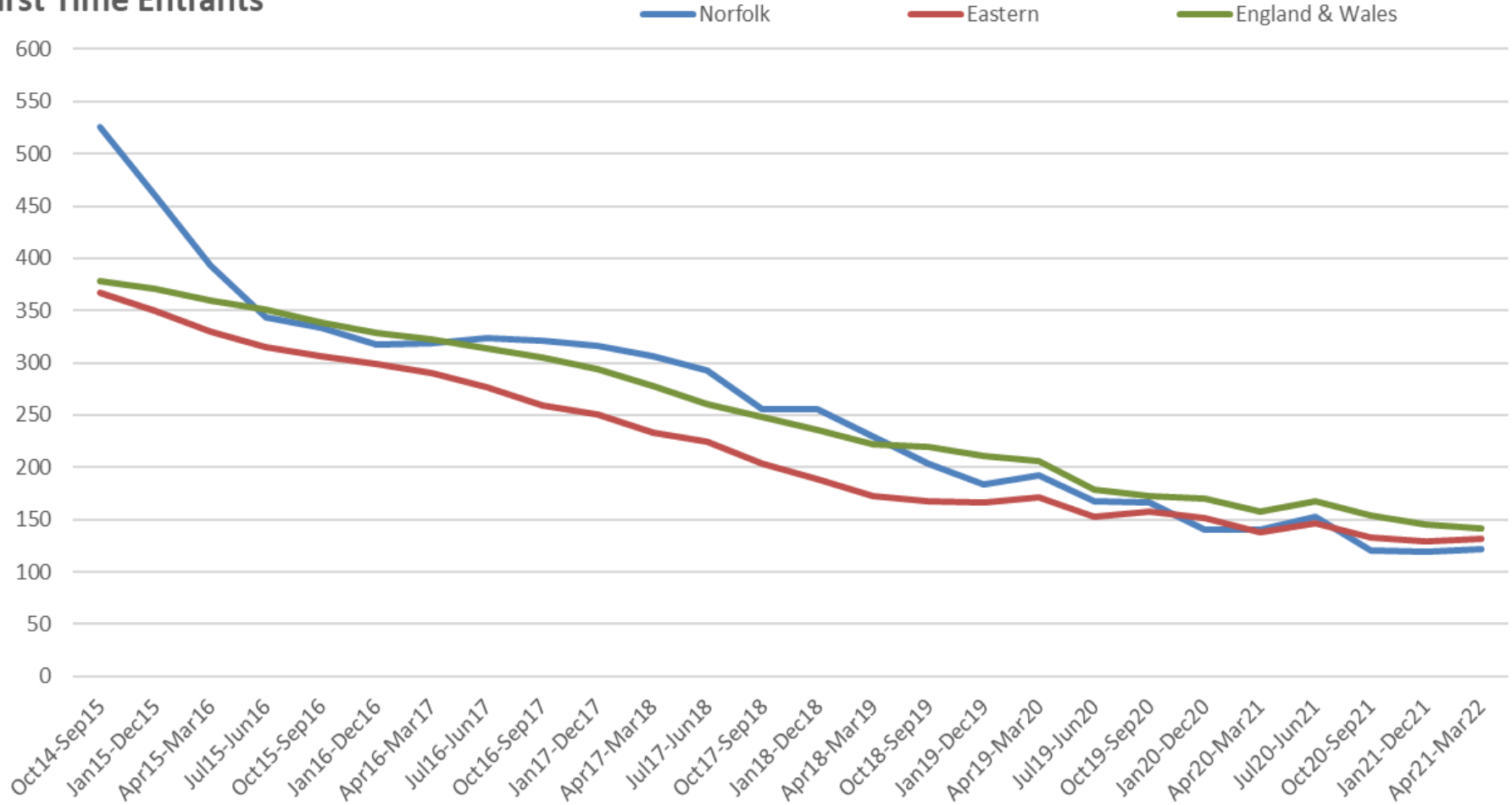
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First Time Entrants



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Case study 1



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Case study 2



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Case study 3



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ANY QUESTIONS?

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Learn more about how Norfolk Constabulary have operated a person centred, strengths based approach to working with children and young people

Colin Dutton, Cadet Programme Manager



AIMS OF THE VOLUNTEER POLICE CADETS

1. To promote a practical understanding of policing amongst all young people
2. To encourage the spirit of adventure and good citizenship
3. To support local policing priorities through volunteering and give young people a chance to be heard
4. To inspire young people to participate positively in their communities

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Volunteer Police Cadets

Recruitment of young people:

- We no longer conduct vetting for young people to join – express an interest
- We are working collaboratively with int/ext. partners – helping each Unit represent the communities they serve
- Adaptable and accessible ongoing engagement - offering taster sessions, trial periods and one off workshops

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Reflection



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Case Study

An example where the young persons strengths were seen at a time of crisis



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ANY QUESTIONS?

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